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## *General Disclaimer*

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“This is to inform that some unscrupulous agencies/persons may fraudulently offer false employment opportunities with Shapoorji Pallonji Finance Private Limited (“Company”) by representing that they are affiliated to or are employees of the Company or the Shapoorji Pallonji Group. The Company has well established recruitment processes and the Company or its affiliated recruitment vendors never solicit any money from the applicants at any stage of recruitment. It is hereby clarified that the Company shall not be responsible in any manner whatsoever for any fraudulent job offers. Further, the Company shall not be liable for any amount paid to such individual/persons/agencies who are purporting to represent and/or be associated with the Company or the Shapoorji Pallonji Group. All prospective applicants / candidates or job aspirants are cautioned not to be misled by any such fraudulent offers and to verify any such offer with the Company at [enquiry.spfpl@shapoorji.com](mailto:enquiry.spfpl@shapoorji.com) before taking any action.”